



Employment Opportunity - Ontario Division

Job Title:	Addictions Counsellor	Competition #:	11/23
Department:	Addictions Services	Status/Position Type:	1 Full time position
Compensation:	\$ 23.81 (uncertified) \$25.61 (certified)	Unionized:	Yes
Ministry Unit:	Ottawa Booth Centre	Date posted:	March 17, 2023
Address:	171 George St.	Posting Expires:	March 30, 2023

APPLICATIONS ACCEPTED BY:

Email: jobs@saobc.org

Attention: Human Relations Department

Fax: 613 241-2818

Please, no phone calls.

MISSION, VISION AND VALUES:

The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.

Mission Statement

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

Vision Statement

We are an innovative partner, mobilized to share hope wherever there is hardship, building communities that are just and know the love of Jesus.

Core Values:

Hope: We give hope through the power of the gospel of Jesus Christ.

Service: We reach out to support others without discrimination.

Dignity: We respect and value each other, recognizing everyone's worth.

Stewardship: We responsibly manage the resources entrusted to us.

TERMS AND CONDITIONS:

POSITION PURPOSE SUMMARY:

Assist the client in his recovery process by providing him with information, support, and insight through individual treatment planning and monitoring the clients progress towards mutually determined goals.

ACCOUNTABILITIES

Program Evaluation

- Participates in the development and implementation of program content and policies
- Participates in the program evaluation

Group Work

Facilitates group sessions as scheduled in the following program components:

- One to One Counselling Sessions
- Life-skills Classes
- Cognitive Behavioral Classes
- Anger Management Classes
- Mood Monitoring Classes
- Emotional Health Classes
- Relationship Skills Classes
- Relapse Prevention Classes
- Trauma based counselling

Individual Counselling

- Completes screening and assessments of potential clients, determining suitability to the Anchorage program or, when necessary, referral to other more appropriate programs
- Incorporate information obtained through the assessment process and comprehensive treatment/recovery plan to inform the counselling approach
- Establish a helping relationship with the client, characterized by warmth, respect, genuineness, concreteness and empathy
- Offers counselling to clients / candidates in crisis and makes referrals to other resources as required
- Assumes an assigned caseload, as primary addictions care giver, using a case management system





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- Records in log and case notes in an accurate and clear manner, shares at case management sessions any observations and information regarding each client's progress
- Support clients in the further development of treatment /recovery plans

Community Relations

- Provides liaison with outside service agencies such as Correctional Dept., Detox, Lawyers, etc.
- Provides program information to inquiring agencies, professionals, and applicants

Program Support

- Update's data base with client information for statistical purposes
- Administers toxicology tests to clients
- Administers to a variety of client requests and maintains records on such requests (e.g.) clothing vouchers
- Organizes / participates in certain program functions such as outings, graduations, fundraisers, etc.
- Ensures documentation is complete, accurate, and up to date

WORKING CONDITIONS:

- May deal with angry and abusive clients
- May encounter verbal abuse
- May be required to deal with client overdose and other medical situations

EDUCATION AND EXPERIENCE QUALIFICATIONS:

Education, Qualifications and Certifications:

- 3-year Degree/Diploma in relevant field from an accredited post-secondary institution in Social Services with Addictions Concentration
- Either currently hold or is actively pursuing and within 1 year of obtaining CCAC certification under the CACCF

Experience and Skilled Knowledge Requirements

- Experience working with a marginalized population as an addictions counsellor
- Proven working knowledge of all modalities of recovery
- Proven skill in the use of motivational interviewing and other cognitive behavioral therapies
- Experience in group facilitating
- Ability to recognize and work within professional and personal limitations and boundaries

Skills and Capabilities:

- Proven ability to work successfully in a team environment
- Good organizational skills
- Experience administering Narcan and/or Narcan training a strong asset
- Bilingualism is an asset
- Clear Police Reference Check for Vulnerable Sector Screening is required

Hours: Wednesday to Friday – 3:30pm – midnight and Saturday and Sunday - 8:00am – 4:30pm

*In support of our commitment to a healthy and safe workplace and community, The Salvation Army (TSA) has a vaccination requirement for **all new employees within the Province of Ontario, Social Services sector**. The successful candidate will be made an offer of employment on the condition of being fully vaccinated against COVID-19 and will be required to provide proof of full vaccination, prior to their employment start date. The requirement to be fully vaccinated is subject to provincial human rights legislation. If the candidate is unable to vaccinate for a reason protected by the Human Rights Code, a request for accommodation can be submitted and written proof satisfactory to TSA will be required.*

The Salvation Army offers accommodation for applicants with disabilities in its recruitment process. If you are contacted to participate in an interview or screening process, please advise us if you require accommodation.

We thank all applicants, however, only those candidates to be interviewed will be contacted.
You must advise your managing supervisor of your intentions prior to submitting your application.

