Employment Opportunity - Ontario Division

<table>
<thead>
<tr>
<th>Job Title:</th>
<th>Addictions Counsellor</th>
<th>Competition #:</th>
<th>13/24</th>
</tr>
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<tbody>
<tr>
<td>Department:</td>
<td>Addictions Services</td>
<td>Status/Position Type:</td>
<td>1 Full time position</td>
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<tr>
<td>Compensation:</td>
<td>$24.52 (uncertified) $26.38 (certified)</td>
<td>Unionized:</td>
<td>Yes</td>
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<tr>
<td>Ministry Unit:</td>
<td>Ottawa Booth Centre</td>
<td>Date posted:</td>
<td>March 19, 2024</td>
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<tr>
<td>Address:</td>
<td>171 George St.</td>
<td>Posting Expires:</td>
<td>April 1, 2024</td>
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APPLICATIONS ACCEPTED BY:

Please email resumes to: [jobs@saobc.org](mailto:jobs@saobc.org)

Or fax at 613 241-2818, Attention: Human Relations Department

Please no phone calls

MISSION, VISION AND VALUES:

The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.

Mission Statement
The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

Vision Statement
We are an innovative partner, mobilized to share hope wherever there is hardship, building communities that are just and know the love of Jesus.

Core Values:
Hope: We give hope through the power of the gospel of Jesus Christ.
Service: We reach out to support others without discrimination.
Dignity: We respect and value each other, recognizing everyone’s worth.
Stewardship: We responsibly manage the resources entrusted to us.

TERMS AND CONDITIONS:

POSITION PURPOSE SUMMARY:
Assist the client in his recovery process by providing him with information, support, and insight through individual treatment planning and monitoring the clients progress towards mutually determined goals.

ACCOUNTABILITIES

Program Evaluation
- Participates in the development and implementation of program content and policies
- Participates in the program evaluation

Group Work
Facilitates group sessions as scheduled in the following program components:
- One to One Counselling Sessions
- Life-skills Classes
- Cognitive Behavioral Classes
- Anger Management Classes
- Mood Monitoring Classes
- Emotional Health Classes
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- Relationship Skills Classes
- Relapse Prevention Classes
- Trauma based counselling

**Individual Counselling**
- Completes screening and assessments of potential clients, determining suitability to the Anchorage program or, when necessary, referral to other more appropriate programs
- Incorporate information obtained through the assessment process and comprehensive treatment/recovery plan to inform the counselling approach
- Establish a helping relationship with the client, characterized by warmth, respect, genuineness, concreteness and empathy
- Offers counselling to clients / candidates in crisis and makes referrals to other resources as required
- Assumes an assigned caseload, as primary addictions care giver, using a case management system
- Records in log and case notes in an accurate and clear manner, shares at case management sessions any observations and information regarding each client’s progress
- Support clients in the further development of treatment /recovery plans

**Community Relations**
- Provides liaison with outside service agencies such as Correctional Dept., Detox, Lawyers, etc.
- Provides program information to inquiring agencies, professionals, and applicants

**Program Support**
- Update’s data base with client information for statistical purposes
- Administers toxicology tests to clients
- Administers to a variety of client requests and maintains records on such requests (e.g.) clothing vouchers
- Organizes / participates in certain program functions such as outings, graduations, fundraisers, etc.
- Ensures documentation is complete, accurate, and up to date

**Working Conditions:**
- May deal with angry and abusive clients
- May encounter verbal abuse
- May be required to deal with client overdose and other medical situations

**EDUCATION AND EXPERIENCE QUALIFICATIONS:**

**Education, Qualifications and Certifications:**
- 3-year Degree/Diploma in relevant field from an accredited post-secondary institution in Social Services with Addictions Concentration
- Either currently hold or is actively pursuing and within 1 year of obtaining CCAC certification under the CACCF

**Experience and Skilled Knowledge Requirements**
- Experience working with a marginalized population as an addictions counsellor
- Proven working knowledge of all modalities of recovery
- Proven skill in the use of motivational interviewing and other cognitive behavioral therapies
- Experience in group facilitating
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- Ability to recognize and work within professional and personal limitations and boundaries

**Skills and Capabilities:**
- Proven ability to work successfully in a team environment
- Good organizational skills
- Experience administering Narcan and/or Narcan training a strong asset
- Bilingualism is an asset
- Clear Police Reference Check for Vulnerable Sector Screening is required

**Hours:** Monday – Friday, 8:00am – 4:30 pm.

The Salvation Army offers accommodation for applicants with disabilities in its recruitment process. If you are contacted to participate in an interview or screening process, please advise us if you require accommodation.

We thank all applicants, however, only those candidates to be interviewed will be contacted.

You must advise your managing supervisor of your intentions prior to submitting your application.